

Notification for Recruitment of Staff for the DDU-GKY/Roshni Programme

DDU-GKY Cell at NIRDPR is looking for staff for the following positions on contract basis:

1. Jt. Director (Training& Development)- 1 no.
2. Assistant Director (MIS) – 2 nos.
3. Project Officer (MIS) – 5 nos.

For each position, detailed Job description, qualification, experience, work location, application submission and other requirements, are as following:

Jt. Director (Training& Development):

Educational Requirement:

Post-Graduation in Rural Development / Rural Management / Sociology.

Preference would be given to the candidates with Diploma in Training & Development and candidates with PhD qualifications.

Experience: 10 years in teaching, training and design of instructions/ course material, content development. Experience in Research and/ or in Preparation of manuals would be added advantage.

Remuneration: Rs. 1,00,000 pm

Age : Maximum age limit : 50 years

Job Descriptions for MIS positions:

Project Officer (MIS) – 5 Nos

Position	Project Officer (MIS)
Role	Java Developer
Number of Openings	2
Educational Qualifications	BE/B. Tech/MCA
Relevant Experience	3-6 Years
Preferred Age	Up to 30 Years
Salary	Rs. 40,000/- per month
Job Description	Candidates should have extensive java experience with a strong background in web applications. With good understanding of MVC pattern. Having worked across all the three layers of MVC. The ability to work in a small team with minimal guidance in a technically challenging environment is a must. Coming up with your own ideas and designs is highly encouraged. Having good communication skills is also must.
Responsibilities	Design and develop web applications that are robust and scalable. Apply proven methodologies and best practices
Key Skills	Strong problem-solving skills 3-6 years of Java development experience Strong J2EE knowledge (JSP, Servlet, EJB, JDBC) Strong Software Design skills including Object Oriented Programming Experience with Struts, Hibernate, Spring, MVC Architectures Experience with Database development in MySQL, Postgres Experience in ant, build and SVN tools is very useful Experience with HTML JavaScript, CSS is a plus Some exposure to mobile application development will be an added advantage.
Technical Competency	Java, j2ee, web services, Web Application Development, Struts, Hibernate, Spring, MVC, MySQL, HTML, JavaScript, CSS, ant, build and SVN. Working knowledge of at least one IDE like eclipse, NetBeans, IntelliJ
Required experience	Struts, Hibernate, Spring, MVC Architectures: 3 years Database development in MySQL, Postgres: 3 years building Web applications: 3 years Java development: 3 years

Position	Project Officer (MIS)
Role	PHP Developer
Number of Openings	1
Educational Qualifications	BE/B.Tech/MCA
Relevant Experience	3-6 Years
Preferred Age	Upto 30 Years
Salary	Rs 40,000/- per month
Job Description	Candidates should have extensive PHP experience with a strong background in PHP web application development. With good understanding of MVC pattern. Should have worked across all the three layers of MVC. The ability to work in a small team with minimal guidance in a technically challenging environment is a must. Coming up with your own ideas and designs is highly encouraged. Having good communication skills is also must.
Responsibilities	Design and develop web applications that are robust and scalable. Apply proven methodologies and best practices
Key Skills	High problem-solving skills Minimum 3 Years' Experience in PHP/Open Source Development Strong in JavaScript, jQuery and Ajax Must be aware of latest Open Source technologies and classified advantages Experience/Knowledge in Source Version Control system SVN Experience/Knowledge PHP frameworks like Moodle. Knowledge in JS frameworks like angular etc. High debugging skills using various tools and knowledge in testing.
Technical Competency	PHP Web Application Development, MVC, MySQL, Postgres, HTML, JavaScript, CSS and SVN.
Required experience	PHP, MVC Architectures: 3-4 years Database development in MySQL, Postgres: 3-4 years building Web applications: 3 years PHP development: 3 years

Position	Project Officer (UI)
Role	UI Developer
Number of Openings	1
Educational Qualifications	BE/B.Tech/MCA
Relevant Experience	3-6 Years
Preferred Age	Upto 30 Years
Salary	Rs 40,000/- per month
Job Description	Candidates should have extensive UI and UX experience with a strong background in web application development. Have hands on experience with frontend technologies like HTML, CSS, JavaScript, AngularJS. Also have fairly good grasp of server-side technologies like Spring MVC is preferable. Have strong interpersonal and communication skills. Be a self-starter, motivated and deadline oriented.
Responsibilities	<p>Create front end interfaces as per design compilations and information architecture.</p> <p>Integrate Cloud infrastructure front end with application business layer.</p> <p>Follow best practices and standards for accessibility and cross browser compatibility.</p> <p>Collect feedback from design and technical staff on UI development needs.</p> <p>Stick to established coding standards and group procedures individually and in teams.</p> <p>Add to engineering squad's culture of high code quality.</p> <p>Coordinate with Interface UX Designers for meeting design standards at code level.</p> <p>Create conceptual diagrams, visual mock-ups and manage detailed user interface specifications.</p> <p>Conduct Usability Testing to resolve interface problems.</p> <p>Engage in requirement specification process for new software functionality.</p> <p>Ensure design consistency with development standards and guidelines.</p>
Key Skills	<p>Familiarity UI and UX development Standards.</p> <p>Expertise in Front end technologies like HTML, HTML5, JavaScript, Ui frameworks like Spring MVC, AngularJS, CSS, CSS3</p> <p>Web Communication standards like HTTP(S), jQuery, Json, RESTful services</p> <p>Working knowledge on UI development tools like Dream Weaver, Sublime text, Notepad++, Visual Studio</p>
Technical Competency	Web Application Development, HTML, JavaScript, CSS, jQuery, Json and SVN.
Required experience	<p>UI Development: 3years</p> <p>REST and JSON: 2-4 years</p> <p>Building Web applications: 3 years</p> <p>HTML, JavaScript, CSS, AngularJS, jQuery : 3 years</p>

Position	Project Officer (MIS)
Role	System Administrator
Number of Openings	1
Educational Qualifications	BE/B. Tech/MCA
Relevant Experience	3-6 Years
Preferred Age	Up to 30 Years
Salary	Rs 40,000/- per month
Job Description	The ideal candidate should have a strong technical background in LAN infrastructure, virtualization, Microsoft, Unix/Linux server & client technologies, email platforms, mobile device management, cloud-based solutions, and application support.
Responsibilities	Implementing and supporting technology solutions following industry best practices and all relevant standards and practices and maintaining SLAs. Good understanding of Web security Troubleshooting Server issues on Windows, UNIX/Linux and Thin Clients at the hardware and OS level. Troubleshooting Remote Access, VPN (SSL and IPSec), cabling and routing. User management including configuring new accounts, password resets, and troubleshooting user login, profile and permission issues. Working to identify and eliminate recurring problems. Maintaining standards and documentation on an ongoing basis as products and technologies evolve.
Key Skills	Certifications in one or more of: Cisco, Microsoft (MCDST, MCTS, MCP, MCSE), VMware, Citrix Virtualization: VMware; Backup: Windows Backup Cloud Applications: Office365, Google Apps; ShareFile; Routers-Switches-Wireless: CyberRoam, Cisco, Netgear Security: AV (BitDefender); OpenDNS; SentinelOne Remote Access: Terminal Services; VPN
Technical Competency	Excellent analytical, verbal and written communication skills. Ability to prioritize and quickly troubleshoot and resolve problems using a wide variety of tools. Ability to adapt quickly to new technologies and changing business requirements. Able and willing to collaborate as part of a team in various roles. Respond to emergency situations effectively, maintaining poise and focus.

Assistant Director (MIS) : 2 Nos

Position	Assistant Director (MIS)
Role	Lead – MIS
Number of Openings	1
Educational Qualifications	BE/B.Tech/MCA
Relevant Experience	7-10 Years
Preferred Age	Upto 45 Years
Salary	Rs 60,000/- per month
Job Description	Candidates should have 7-10yrs of experience. Should have strong experience on MIS. Should have excellent communication skills.
Responsibilities	<p>Lead the team and anchor the MIS related activities at various levels. Plan the MIS related activities during Project Implementation. Monitor and coordinate data collection activities and review the summarized the data from various sources. Plan and deliver the trainings for different stakeholders on MIS systems. Facilitate/Participate in Briefing/debriefing, Exposure/immersions, Trainings Process/ Best Practices Documenting and Training Material Development. Participate in project reviews periodically. Take up any other activity as assigned by Joint Director (MIS), from time-to-time.</p>
Key Skills	<p>Excel: Should be proficient in Excel Count If, Sum If, Nested If, Sum product, Index, Match, Weekday, Vlookup & Find, Pivot tables. Power point : Good presentation skills</p>
Technical Competency	Excellent in preparing Excel reports and eye for details.
Required experience	<p>7-10 years of preparing generating reports and analytics as MIS Officer/Manager and people management. Candidates who are having experience in managing large data / working experience in managing large data/ working experience in data in database management systems / experience in data mining would be preferred. Working experience in MIS skill development / Livelihood projects / Rural Development projects / Welfare schemes of the Government / Corporates / NGOs will be preferred.</p>

Position	Assistant Director (MIS)
Role	Delivery Manager (Application Development & Maintenance) - Open Source Technologies
Number of Openings	1
Educational Qualifications	BE/B.Tech/MCA
Relevant Experience	7-10 Years
Preferred Age	Upto 45 Years
Salary	Rs 60,000/- per month
Job Description	Candidates should have strong background in web application development. Having worked across various technologies and platforms with good knowledge of System development life cycle. The ability to lead the team with in a technically challenging environment is a must.
Responsibilities	Lead a team of developers across different platforms like Java, PHP etc., Design and develop web applications that are robust and scalable. Apply proven methodologies and best practices in developing robust and stable applications. Wearing multiple hats of Technical manager and People Manager on need basis is a must. Having good communication skills is the most essential. Take up any other activity as assigned by Joint Director (MIS), from time-to-time.
Key Skills	7-10 years of hands on experience in Java&J2EE knowledge, PHP and other advanced web technologies. Strong Software Design skills and ability to mentor the team on regular basis. Good experience in Software Development Life Cycle. Ability to think and act both strategically and tactically. Excellent analytical, quantitative, and presentation skills. The ability to work independently and be an effective contributor in a diversified team. Excellent communication, interpersonal, organizational skills, and a demonstrated history of high-level achievement in cross-functional organizations. The ability to handle stressful and difficult situations in a calm professional manner.
Technical Competency	Skills and knowledge acquired through professional Development, Tech. Lead, and Management experience are required in each of the following areas: Project Management, Change Management, Release Management, Configuration Management, Systems Integration, Systems Development Life Cycle Methodologies, Quality Assurance and Testing, Requirements Gathering, and Systems Analysis and Design
Required experience	Minimum of 2+ years of experience as a Team Lead, Supervisor, Product Owner, Project or Program Manager, or Delivery Manager. Having developed at least 2 applications through complete development life cycle.

Note:

1. All the above posts are purely on **Contract basis** only
2. Candidate can apply for more than one post
3. Director General, NIRD & PR has every right to increase/decrease the number of posts and cancel/postpone the selection process
4. The candidate should apply **ONLY** through online using the following link:
www.ddugky.info/notifications.php
5. There is no application fee for applying for the posts
6. Candidates are requested to verify the qualifications and experience before applying
7. Only shortlisted candidates will be intimated the date and venue for the selection tests and / or interview.
8. Last date for submission of applications is 12-08-2017.

Dated: 29-07-2017

Assistant Registrar